

Job Description

Seasonal Production Operator

10 Month Contract – Sept-June

Whitestown

Bayer is a global enterprise with core competencies in the Life Science fields of health care and agriculture. As an innovation company, it sets trends in

research-intensive areas; Bayer's products and services are designed to benefit

people and improve their quality of life. Bayer is seeking highly motivated

individuals to work as members of the Central Seed Processing team

as **Production Operator (10 Month Contract, September- June)**. These positions

will assist with our seed manufacturing processes at our Whitestown, IN location.

These individuals will be critical to our ability to deliver timely data to our pipeline

and will have the opportunity to work with cutting edge proprietary research

automation. At Bayer, you are a part of a culture where we value the passion of

our employees to innovate and give them the power to change. This position will

report to the Whitestown, IN location.

YOUR TASKS AND RESPONSIBILITIES

- Support and execute automation manufacturing processes by monitoring automation, troubleshooting equipment, and managing inventory at our Whitestown, IN location including:
 - Use of HMI (Human Machine Interface) to control and manipulate machinery
 - Use of internal and external software programs necessary to run the workflow
 - Receiving material
 - Scanning barcodes
 - Counting, labeling, packaging, and other warehousing seed work
 - Use of electronic data collection in laboratory settings utilizing PC and handheld data collection devices
- Responsible for preventative maintenance of equipment in assigned areas to ensure operations process and procedures are followed
- Lift and/or move up to 50 lbs. as well as bend, reach, sit or stand for extended hours
- Perform safety inspections, submit hazard recognitions, and submit safety suggestions as needed
- Support all site safety and regulatory compliance requirements

RESTRICTED

- Take ownership of processing area(s) and partner with other specialists, operations team, and engineering teams to ensure daily targets for throughput are met
- Work with internal partners for continuous improvement
- Adhere to client Statements of Work (SOPs)
- Assist in other projects and perform other duties as requested

WHO YOU ARE

- Must be at least 18 years old
- High School Diploma or equivalent (GED) required
- 5 years of related experience preferred
- Ability to work effectively with interdisciplinary teams
- Utilize Microsoft Office software and ability to learn internal software programs
- Ability to take constructive feedback and coaching
- Ability to adhere to all compliance and safety policies
- Willingness to work different shifts, irregular and overtime hours during peak seasons (March-May)

Preferred Qualifications

- Associates degree in Agriculture, Supply Chain production or Manufacturing discipline
- High throughput production experience
- Basic understanding of equipment maintenance and troubleshooting
- Forklift operation experience
- Agriculture Research or Production experience
- Warehouse Management System (WMS) experience

Bayer Crop Science provided the following inclusive hiring information:

Bayer is an equal opportunity employer and considers all qualified applicants equally without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran status, or disability status.

- Inclusive of minority and disadvantaged groups
- LGBTQ+ friendly workplace
- Age-inclusive
- Diversity and inclusion training or programs'

Work Remotely: **No**